

DECATHLON

SOCIAL AUDIT FINDING SUMMARY

The Social Audit finding Summary will be used to summarize the factory audit findings.

The form should be used in the following manner:

- Document all violations on the form below prior to the closing meeting
- Then use the form as an agenda during the closing meeting
- During the closing meeting, go through the factory audit findings with the factory management and discuss each finding with the management of the facility
- Document the management response for each finding
- Both parties should sign and date the Social Audit Finding Summary

Please leave one copy of the Social Audit Finding Summary with the factory management and retain one copy with the audit program or working papers.

Company :	Facility Name :	Date :
Cifra S.p.A.	Cifra S.p.A.	December 18, 2013
Facility Adress: Via Sabbionette, 7 – 20843 Verano Brianza (MB)	Country :	Italy
Auditor name : Bruno Slavazza	Monitoring company :	Intertek
Audit starts : 9 :00	Audit ends:	15 :00
Management representatives : Cesare Citterio	Title:	CEO

SECTION	NON CONFORMANCE	MANAGEMENT RESPONSE
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SOCIAL AUDIT FINDING SUMMARY

SECTION	NON CONFORMANCE	MANAGEMENT RESPONSE
1. Child Labor	Nil	
2. Forced Labor	Nil	
3. Health and Safety	4.1 - Missing Fire Prevention Certificate	All necessary formalities were carried out several years ago. The Fire Brigade inspection was request but the FB never conduct it. Recently, we carried out the restructuration of the facility building. A specialized consultant was charged to carry out the process to obtain the FPC. However, we are compliant with applicable regulation.
4. Discrimination	Nil	
5. Disciplinary Practices	Nil	
6. Working Hours	Nil	
7. Compensation	Nil	
8. Management System	Nil	


 Signature – Auditor 18/12/2013

 Bruno Slavazza 18/12/2013
 Print name – Auditor Date

 Signature – Factory Rep 18/12/2013

 Cesare Citterio 18/12/2013
 Print name – Factory Rep Date