



**VF Corporation Factory Compliance – Onsite Findings Report (CAP)**

Factory : Cifra spa	Audit Date : February 12th, 2018	Audit designation is to be decided by VF Factory Compliance management  VF TOE Signed: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Organization : Ventura srl	Time Start : 10:00am            Time Finish : 4:00pm	
Local agent :	Audit Nature : Anniversary	
Representative : Mario Redaelli	VF Auditor : Eugenio Peluso	

Compliance Principle	Audit Findings	Factory Comment
Principle 1 – Legal an Ethical Business Practice: N/A		
Principle 2 – Child Labor:N/A		
Principle 3 – Forced Labor:N/A		
Principle 4 – Wages and Benefits: N/A		
Principle 5 – Hours of Work: N/A		
Principle 6 – Freedom of Association and Collective Bargaining: N/A		
Principle 7 – Health and Safety:		
– Evacuation drills should be conducted twice a year according to Client’s Standards		
Principle 8 – Nondiscrimination: N/A		
Principle 9 – Harassment: N/A		
Principle 10 – Women’s Rights: N/A		

Compliance Principle	Audit Findings	Factory Comment
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Principle 11 - Subcontracting: N/A	
Principle 12 - Monitoring and Compliance: N/A	
Principle 13 - Informed Workplace: N/A	
Principle 14 - Worker Residence (Dormitory): N/A	
Principle 15 - Facility Security: N/A	
Principle 16 - Environment: N/A	

*Action Item Listed: may be modified/ listed in greater detail on the final Audit Report/Corrective Action Plan)*

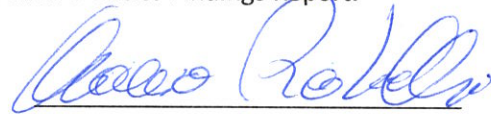
Responsible Person:     Mario Redaelli    

have been notified and understand VF Corporation's Onsite Findings Report.

Factory representative:

Name:     Mario Redaelli    

Signature:



Title:     Production Manager    

Date:

February 12th, 2018